



## William Stukeley Church of England Primary School

### JOB DESCRIPTION

**POST TITLE:** Class Teacher

**LOCATION:** William Stukeley Church of England Primary School

**RESPONSIBLE TO:** Executive Head Teacher, Assistant Head Teacher

**DUTIES:** To carry out the duties of a teacher as set out in the current Teachers' Pay and Conditions Document.

**JOB PURPOSE:** To provide high-quality teaching and learning that secures excellent progress for all pupils, promotes their wellbeing, and contributes positively to the Christian ethos, values, and wider school life of William Stukeley CofE Primary School.

The postholder will uphold the highest standards of safeguarding, professionalism, and conduct, in line with KCSIE and Lincolnshire safer recruitment guidance.

#### Key responsibilities:

##### 1. Teaching & Learning

- Plan and deliver engaging, well-sequenced lessons that meet the needs of all learners, including those with SEND, EAL, and disadvantaged pupils
- Create a stimulating, safe, and inclusive learning environment which promotes curiosity, independence, and a love of learning
- Use a range of adaptive teaching strategies to ensure all pupils can access the curriculum and achieve well
- Maintain high expectations of behaviour, effort, and presentation, using positive behaviour management strategies
- Promote pupils' spiritual, moral, social, and cultural development, including Christian values and respect for others

##### 2. Assessment & Progress

- Use formative and summative assessment to monitor progress, identify gaps, and plan next steps
- Provide clear, constructive feedback to pupils, in line with school policy
- Analyse class data to inform teaching, interventions, and support
- Contribute to pupil progress meetings, SEND reviews, and discussions with Senior Leaders

##### 3. Safeguarding & Pupil Welfare

- Take responsibility for safeguarding and promoting the welfare of children, in line with KCSIE, school policy, and statutory guidance
- Report concerns promptly and appropriately, maintaining confidentiality and professional boundaries
- Build positive, trusting relationships with pupils, supporting their emotional literacy, wellbeing, and resilience

- Contribute to a culture where pupils feel safe, valued, and able to thrive

#### **4. Curriculum Contribution**

- Deliver the school's curriculum with fidelity, ensuring it is ambitious, coherent, and aligned with the school's vision
- Contribute to curriculum development within the phase or subject area as required
- Promote reading, vocabulary development, and early language as core priorities across the curriculum

#### **5. Professional Conduct & Development**

- Uphold the Teachers' Standards at all times
- Engage fully in professional development, coaching, and performance management
- Reflect on practice and contribute to whole-school improvement initiatives
- Work collaboratively with colleagues, support staff, and leaders to ensure consistency and high expectations
- Maintain professionalism in communication with parents, colleagues, and external agencies

#### **6. Wider School Contribution**

- Support and contribute to the Christian ethos and collective worship
- Participate in school events, meetings, and activities as required
- Lead, or support, extra-curricular clubs, enrichment activities, or wider opportunities for pupils
- Promote positive relationships with families and the wider community

#### **General Duties**

- Carry out duties in accordance with school policies, including behaviour, safeguarding, SEND, assessment, and health & safety
- Undertake responsibilities as directed by the Headteacher or Senior Leaders
- Be flexible and willing to work across year groups, if required
- Maintain confidentiality and uphold the school's reputation at all times

#### **Safeguarding Statement**

William Stukeley CofE Primary School is committed to safeguarding and promoting the welfare of children. We expect all staff to share this commitment. The successful candidate will be subject to an enhanced DBS check, online checks in line with *KCS/E*, and rigorous safer recruitment procedures.

